



SUHAIL

مصنع سهيل للمصبوكات المعدنية
SUHAIL METAL CASTINGS FACTORY

HEALTH, SAFETY and ENVIRONMENT POLICY

It is the philosophy of the SMCF that Health, Safety, and Environmental management are integral parts of good management and production, and they cannot be separated. Ensuring the safety of our employees while protecting the environment is an integral aspect of our day-to-day activities, planning, and decision-making process. The aim of SMCF is to prevent accidents to achieve the goal of no injuries and no environmental damage.

To meet the above, SMCF is committed to the following, which shall be applied throughout its operations:

- Implementing QHSE Management Systems in its operations, and meeting requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 standards.
- Providing safe and healthy working conditions for preventing work-related injury and health hazards.
- Identifying & eliminating hazards and reducing OH&S risks by effective risk control measures.
- Achieving Zero harm to all employees, contractors, suppliers, and visitors.
- Consultation and participation of workers in the OH&S management system implementation.
- Prevention of environmental pollution by reviewing and monitoring our operations and actions.
- Minimizing waste generation and promoting reduced, recycling culture, and optimizing natural resources.
- Have mutually beneficial stakeholders' relationship.
- Compliance with all applicable QHSE legislation and statutory requirements.
- Implementation of the QHSE management systems and continually improving their effectiveness through enhancing processes, systems, and employees' competence.
- Communicating this policy to all employees & people working under the control of SMCF to ensure the HSE Policy is understood, implemented, and maintained at all relevant functions, and levels within the organization, as well as making it available to other interested parties.

The Chief Executive Officer shall review the HSE policy annually, to ensure that it is appropriate to the organization.

Date: 01-June-2023

Doc No.: HSE-POL-01

Mr. Ziyad Eissa Aboukloub

Chief Executive Officer (CEO)